Position

**DYS Symphony Orchestra Conductor**  
Application deadline: February 14, 2020  
Start date: August 2020

Location:  Ford Community and Performing Arts Center, Dearborn Michigan

**Job Summary**  
This position is part time. Required participation at two audition evenings in September, two audition evenings in May, Monday evening rehearsals from September through May, and three concerts. Contract allows for three paid personal days during the season.

This position is responsible for the artistic operation and development of the Symphony Orchestra. The Symphony Conductor directs the weekly rehearsals of the advanced orchestra. See further information under “Responsibilities and Duties.”

Symphony Conductor reports to DYS Board of Directors.

**Minimum Qualifications**  
Bachelor’s Degree in Music or Music Education and/or experience conducting and programming for high school or youth orchestras. Prefer a minimum of three years of conducting youth orchestras.

**Additional Desired Qualities**  
The ideal candidate will possess a passion for inspiring and developing young people as individuals and musicians. This person must be approachable, engaging, collaborative, and able to work in a team. They also must also be attentive to the needs of students and parents and able to work with the DYS Board as needed. This position requires active outreach and recruitment in the community.

**Responsibilities and Duties**

**Rehearsals**  
Select repertoire of music of a challenging nature suited to the performance level of the musicians in the ensemble, coordinating with the other DYS Conductors.

Conduct rehearsals at their designated time, 7:15pm – 9:00pm.

Recruit, oversee and direct the duties of any mentors assigned to the Symphony Orchestra ensemble. Selection and compensation of mentors shall be approved by the DYS Board. Number of mentors assigned to the Symphony Orchestra to be determined by the DYS Board.

Arrange for clinicians to periodically work with the DYS ensembles consistent with the budget allocation. Compensation is subject to DYS approval.
**Auditions**
Lead and participate in membership auditions scheduled on the DYS calendar including, but not limited to, May and September auditions, Bring-A-Friend program, and offsite opportunities as they become available.

Actively recruit membership through off-site auditions, professional contacts, community relations, and other opportunities as identified by the Board.

Secure up to three impartial adjudicators for the Solo, Scholarship, and Concerto Competition auditions.

**Concerts and Performances**
Attend and conduct the three DYS dress rehearsals and performances on the days of the concerts.

Create and manage the artistic vision of the performances.

Prepare the DYS Symphony Orchestra to perform alongside the Dearborn Symphony Orchestra for the annual Side-by-Side performance. Maintain contact with the Dearborn Symphony Orchestra conductor regarding the Side by Side concert and other possible collaborations.

Work closely with the DYS leadership and FCPAC Staff to ensure that the DYS functions efficiently within the confines of the DYS season schedule and fulfills the mission of the organization.

**Application Procedure**
Please submit the following by February 14, 2020, via email, to: dysapplicants@gmail.com

- Letter of interest
- Resume
- List of at least 3 professional references

Interviews will be scheduled between February 14 and March 13, 2020.
Final candidates will be asked to conduct one rehearsal prior to the May concert. Background checks will be done after interviews are completed.

**Compensation**
Commensurate with experience. Contract will be renewed annually.

**Organizational Information**
www.dearbornyouthsymphony.org

The Dearborn Youth Symphony was started in 1975. DYS is a thriving instrumental music organization that offer instructional and performance opportunities to young musicians. Membership is offered through audition and includes elementary through high school students ages 8-18. There are no school or residency restrictions to participate; musicians come from all over the Metro Detroit area.

The Dearborn Youth Symphony is sponsored by the City of Dearborn Department of Recreation and Parks. The home venue of DYS is the beautiful Ford Community & Performing Arts Center in Dearborn, Michigan.