

## EXTERNAL POSITION POSTING

Hale Area Schools  
311 North Washington  
Hale, MI 48739

**Posting Date:** 1/9/2018

**Position:** Music/Band Teacher

### **Required Qualifications:**

- 1) Priority: a quality instructor who is passionate about teaching and music
- 2) Michigan Vocal Music/Band Certification K-12
- 3) Knowledge of, or willing to be educated in and practice, the systems and processes that we utilize:
  - “Effective Schools Research”
  - Marzano’s “Classroom Instruction That Works” Instructional Strategies
  - W. Edward Deming’s “Plan/Do/Check/Act” Cycle (PDCA)
  - Patricia Davenport’s “The Achievement Training Series”
  - Readers & Writers Workshop
  - Tutorials and Enrichment
  - Multi-Tiered Systems of Support (MTSS)
  - Teacher Expectations for Student Achievement (TESA)

### **Preferred:**

- Demonstrated ability to produce a quality music and band program
- Enthusiasm and expertise in working with students at all levels, K-12
- Experience teaching vocal music and band
- Ability for working with diverse groups including “at-risk” and “special education” students
- Effective classroom management
- Positive public relations and communication skills
- Ability to build and maintain positive relationships while working collaboratively within a team

### **Application Requirements:**

Letter of Application, Detailed Resume, Professional References (including supervisors), Personal References, Letters of Recommendation, All Transcripts (unofficial copies), Credentials, Copy of Latest Evaluation (if any)

### **Send Application Materials in Digital Format by E-mail Attachment To:**

Mr. Michael HD Bowman, Principal, [mbowman@haleschools.net](mailto:mbowman@haleschools.net)

**\*Candidates who receive an interview will be asked to show documentation and discuss their effectiveness status. This would not apply to candidates seeking their first teaching position.**

**DEADLINE:** Open Until Filled